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To whom it may concern

## BALANCE Conference on Work Design March 20<sup>th</sup>-21<sup>st</sup>, 2012

Dear Sir or Madam,

We are delighted to invite you to the second conference of BMBF`s funding priority “Balance of flexibility and stability in a changing working environment”. According to the slogan “Flexible, stable and innovative – Work in the 21<sup>st</sup> century” the conference on work design (“Multikonferenz Arbeitsgestaltung”) takes place at Friedrich-Alexander-University Erlangen-Nuremberg on 20<sup>th</sup> and 21<sup>st</sup> March 2012.

41 projects, over 150 sub-projects and more than 300 representatives of BMBF`s funding programme BALANCE are going to present their research results in highly interactive workshop situations. How can you design work and its environment innovatively in 21<sup>st</sup> century?

All workshops are organized within the scope of six mini-conferences as we strive for a goal-oriented cross-linkage among single projects as well as a dialogue with external scientists and company representatives. This conference offers a platform for transboundary discussion, so that attendees of different disciplines and organizations can exchange their knowledge and experiences of latest methods and related results.



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We are looking forward to seeing you in Nuremberg in March 2012!

Your BALANCE team



## BALANCE Mini conferences & programme overview

### Mini conferences

- I. Innovative capability via resource development
- II. Stable and flexible: trust, learning and work-life-balance
- III.  $1 + 1 = 3$  : chances out of networks
- IV. Better work: flexible and employee related work design concepts
- V. Following new paths: coping with demographic and structural challenges
- VI. International innovation strategies

### Conference programme

#### Schedule 20.03.2012

09.00 – 09.15 h	Wellcome Prof. Dr. Kathrin Möslein, FAU Erlangen-Nuremberg Prof. Dr. Rainer Trinczek, FAU Erlangen-Nuremberg
09.15 – 09.30 h	Welcome BMBF
09.30 – 10.00 h	Keynote (confirmed) Prof. Dieter Kempf, President of BITKOM, CEO DATEV eG
10.00 – 10.30 h	Keynote (requested)
11.00 – 12.30 h	Workshops part 1
14.00 – 15.30 h	Workshops part 2
16.00 – 17.30 h	Workshops part 3
19.00 h	Evening reception



## Schedule 21.03.2012

09.00 – 10.30 h	Workshops part 4
11.00 – 12.30 h	Workshops part 5
14.00 – 15.30 h	Panel discussion “Flexible, stable and innovative – Work in the 21 <sup>st</sup> century”
15.30 - 16.00 h	Conference closure

Please visit [www.balanceonline.org](http://www.balanceonline.org) for further information.